



FACT SHEET

Eligibility for the Group Training Organisation Wage Subsidy

The Group Training Organisation (GTO) Wage Subsidy has been introduced in response to a WA State Government election commitment, to assist small to medium enterprises (SMEs) who are working on government projects in the building and construction sector, and non-government residential construction projects across Western Australia.

The GTO Wage Subsidy commenced on 1 January 2022, and assists SMEs by providing access to apprentices and trainees employed through group training organisations (GTOs).

The GTO Wage Subsidy covers approximately the average estimated award wage payable to apprentices and trainees in the building and construction sector, for the period of time the apprentice or trainee remains actively employed in a training contract registered with the Department of Training and Workforce Development (the Department).

The GTO Wage Subsidy does not cover superannuation, leave and other allowances, overtime or over-award payments.

Eligibility

GTO selection criteria

To be eligible for the GTO Wage Subsidy program, GTOs must be:

1. registered with DTWD to operate as a GTO in Western Australia;
2. compliant with the National Standards for Group Training Organisations, or managing minor non-compliances with DTWD through an approved action plan;
3. engaging apprentices and trainees to work on government projects in the building and construction sector, and/or non-government residential construction projects; and
4. hosting apprentices and trainees to small to medium enterprises working in the construction industry in WA.

Eligible apprenticeships and traineeships

Prior to 12 November 2024

To be eligible for a place in the program, GTOs must enter into a training contract with a new apprentice or trainee:

- that has nominated a qualification in scope of the Priority Start program;
- who lives and works in Western Australia (including the Indian Ocean Territories); and
- who has an active training contract(s) registered with DTWD's Apprenticeship Office, that commences on or after 1 January 2022 and on or before 30 June 2025.

Eligible GTOs are encouraged to enter into training contracts with:

- apprentices and trainees from regional WA;
- female apprentices;
- Aboriginal people; and
- people with disability.

If there is strong demand for places, these groups will be prioritised.

Post 12 November 2024

To be eligible for a place in the program, GTOs must enter into a training contract on or after 12 November 2024 with a new entrant apprentice or trainee, who is:

Group 1 (100 places)

- undertaking a qualification on the Priority Start list of approved qualifications; and
- hosted to a small to medium business that is working on government projects in the building and construction sector or a non-government residential construction project;

OR

Group 2 (75 places)

- hosted to a small to medium business that is working on a non-government residential construction project; and
- undertaking a qualification/trade from the approved priority trades list for residential construction; or
- from one of the designated program level target groups – women or mature aged apprentices/trainees (21 years and over).

The allocation of places will be managed across the priority trades and program level target groups.

Program exclusions

The GTO Wage Subsidy does not apply to:

- training contracts that are in receipt of subsidies under the Construction Training Fund (CTF) mature age wage gap subsidy; and
- school-based apprenticeships or traineeships.

Further information

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