



NEED AN APPRENTICE OR TRAINEE for your BUILDING & CONSTRUCTION project?

Would a wage subsidy of up to \$134,000 help?

Are you a small to medium size business working in the building and construction industry in WA? Are you considering employing an apprentice or trainee to add to your team?

How a group training organisation (GTO) can help

GTOs work with you to find a new apprentice or trainee to join your business. They also manage the paperwork and administration of the apprenticeship and traineeship which may include payment of wages and allowances, superannuation, workers compensation, leave, sick or holiday pay, TAFE fees etc.

The GTO employs the apprentice or trainee and 'hosts' them out to you. If you are unable to provide work for the apprentice or trainee for the duration of their apprenticeship or traineeship, the GTO will find another host so that the apprenticeship or traineeship can be completed.



The GTO Wage Subsidy was introduced on 1 January 2022 to assist small and medium sized businesses (SMEs) working in the building and construction industry, by providing them with access to 300 new apprentices and trainees through GTOs.

GTOs who employ apprentices and trainees who are working on government projects in the building and construction sector, or non-government residential construction projects, are eligible for the program.



The GTO Wage Subsidy provides up to \$134,000 (4 year apprenticeship) to cover the average estimated award wage of apprentices and trainees working in the building and construction industry.

Detailed information about subsidy payments can be found in the GTO Wage Subsidy -Terms and Conditions available on the Jobs and Skills WA website at www.jobsandskills.wa.gov.au/gws.



The subsidy is available to GTOs who are registered in WA, and who offer apprenticeships and traineeships in Priority Start qualifications. A list of Priority Start qualifications can be found at www.dtwd.wa.gov.au/prioritystart.

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