Future workforce profile (Step 3)

The following questions can help you to think about and consider what your future workforce profile may need to look like in order to meet the needs of your business in the future.

1. What are the products and services that will be provided by your business in the future? (Eg new/more/less services and products)

1. What are the workforce implications and issues stemming from what you identified in number 1 above? (Eg more/less staff or different skills or qualifications required)

1. What are your future workforce needs based on what you identified in numbers 1 and 2 above?

**Outcomes**: What are the outcomes from your projected future workforce profile and what implications will this have on your ability to attract, recruit and retain good employees to meet these projected future needs?