



FACT SHEET

Eligibility for the Defence Industry Existing Worker Incentive

The Defence Industry Existing Worker Incentive

The *Defence Industry Existing Worker Incentive* (DIEWI) provides financial assistance to Western Australian businesses who provide existing workers with the opportunity to complete a traineeship in the defence industry, and who have an active training contract registered with the Department of Training and Workforce Development (the Department) on or after 1 July 2022.

The aim of the DIEWI program is to support the growth of skilled grey collar workers in the defence industry in Western Australia.

The DIEWI program is capped at 120 commencements that is, the first 120 training contracts that receive the first milestone payment. Eligibility of subsequent training contracts may be considered where budgetary constraints permit.

Accessing the Incentive

Employers do not need to apply for the DIEWI program. When a training contract is registered employers will receive an automated notification if they have been assessed as notionally eligible to receive the DIEWI, through the Western Australian Apprenticeship Management System (WAAMS) online client portal.

Information about incentive payments to be made to each employer, is also available through WAAMS and the *Defence Industry Existing Worker Incentive – Incentive payments fact sheet*.

Training contract information

Australian Apprenticeships Support Network (AASN) providers work with the employer and the apprentice to establish the apprenticeship. Once the training contract is signed, the AASN provider lodges it with the Department's Apprenticeship Office for registration.

The information in the training contract is uploaded to WAAMS and is used to assess employer eligibility and to calculate Incentive payments. It is therefore important that the information provided in the training contract is accurate.

The Department also undertakes additional checks at each incentive milestone payment point before employers are able to claim payments. Detailed information about these checks can be found in the *Defence Industry Existing Worker Incentive – Terms and Conditions*.

Eligibility criteria

Employers who **are eligible** to access the DIEWI are employers who:

- have an active training contract registered with the Department's Apprenticeship Office which commences on or after 1 July 2022 and on or before 30 June 2026; and
- employ an existing worker trainee who lives and works in Western Australia; and
- have been designated by Defence West as one of WA's approved defence employers; and
- employ trainees enrolled into one of the following approved qualifications:
 - 22334VIC Certificate IV in Cyber Security (Cyber Security traineeship); or
 - 22460VIC Diploma of Applied Technologies (Applied Technologies Technician traineeship); or
 - MEM50212 Diploma of Engineering – Technical (Engineering Draftsperson traineeship only).

Part time apprentices

Employers of part-time apprentices who meet all of the eligibility criteria, are eligible for the DIEWI.

Eligible employers are entitled to the same total incentive payment as for full-time trainees, paid over the extended part-time nominal term of the training contract.

Group training organisations (GTOs)

Group training organisations (GTOs) may be eligible to claim the DIEWI, however they are required to pass incentive payments on to the host employer.

The host employer must be an approved defence employer or supply chain employer, as designated by Defence West (see *Defence Industry Existing Worker Incentive – Terms and Conditions* for more detail).

Further information

T: 13 19 54

E: employerincentive@dtwd.wa.gov.au

W: jobsandskills.wa.gov.au/defence